

IGTECH.0023P

PATENT

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant	:	Rick Rowe	)	Group Art Unit: 3714
			)	
Appl. No.	:	09/903,095	)	
			)	
Filed	:	July 10, 2001	)	
			)	
For	:	<b>BONUS SYSTEM AND METHOD</b>	)	
		<b>OF AWARDED A BONUS</b>	)	
			)	
Examiner	:	A. Enatsky	)	

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## ASSOCIATE POWER OF ATTORNEY

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

In accordance with 37 C.F.R. § 1.34(b), please recognize the following as Associate Attorney  
with full power to inspect and make copies in the above-referenced application:

James R. Thein  
2231 Crystal Drive  
Suite 105  
Arlington, VA 22202

Dated: June 4, 2003

Respectfully submitted,

By: 

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